



Kiwanis[®]
Monument Hill Club

K-News

October 12, 2024

Monument Hill Club - Service Since 1974

Today's Program



The Dynamics of Teams:

The Good, The Bad, and THE COMPLETELY UNKNOWN

Dr. Robert Ginnett



President Bill Kaelin called the meeting to order at 8:00 a.m.

Joining us on Zoom today are: Ben Bellis, Rich Rima, Sue Reineke, Jim Clemans, and Marlene Bizbub.

Sergeant at Arms Today is Dave Bailey.

Scribe of the day is Scott Ross.

Dave Bailey led the Pledge of Allegiance.

Member Concerns

Rich Hicks led member concerns. Rich Rima told us that Barrie Town went to Atlanta for an ablation procedure on a valve of his heart that went perfectly. He will be returning to the Villages and will be taking his grandkids to Disneyworld this week.

Bill Kaelin also added for those who might not know that both of Bob Nissen's parents passed away within the matter of two weeks earlier this summer and asked that we keep his family in our thoughts.

Rich Hicks led the prayer: Heavenly Father, guide us with your wisdom as we take steps to create positive change in our community. May our efforts help us make positive outcomes with actions that are purposeful and impactful. Amen.



Guests

No visiting Kiwanisns.

Jim Hatley's son Carlin joined us as a guest today. Welcome Carlin.

We also welcomed Dr. Robert Ginnett who will be presenting "The Good, The Bad, and THE

COMPLETELY UNKNOWN.



Upcoming Programs

- Oct 19, Teams/Leadership, Robert Ginnett, Part 2
- Oct 26 - Friends of Club 21 - Jared Andrews
- Nov 2 - Pippin the Musical, Palmer Ridge High School
- Nov 9 - Sponge Bob the Musical, Lewis Palmer High School

Announcements



Membership Minute

Here is the calendar of upcoming events:

- Oct 16 - Chamber of Commerce Community Expo, Tri-Lakes YMCA, 4-7 PM
- Oct 23 - Heart of Monument Playpark Spirit Night at Jarrito Loco Restaurant
- By Oct 31, Nominations For Kiwanian Are Deadline. Nominations Open Now.



315 West Highway 105
Monument, CO 80132



**Heart of Monument Play Park
Spirit Night Fundraiser!**

*Come out, support a great cause, and
enjoy some great food!*

**20% of all sales will go to the Heart of Monument Play Park
for all ages and abilities!**

Please mention this fundraiser or show this flyer to your server when
ordering.

**Wednesday, October 23, 2024
Jarrito Loco, 315 West Highway 105
Monument, CO 80132
All Day – 11 a.m. to 9 p.m.**

For more information about the
Heart of Monument Play Park, go to:
<https://heartofmonument.org/>



Positive
**Making a ^ Difference
for Youth and Our Community**





Kiwanis
Monument Hill Club

**2024 Kiwanian of the Year
Nominations Are Due By
31 October 2024**

ACT TODAY!

**SOMEONE IN OUR CLUB HAS IMPRESSED YOU
OVER THE PAST YEAR(S).**

**IT'S TIME TO TAKE JUST A LITTLE TIME
TO SHOW YOUR RESPECT**

**KIWANIAN OF THE YEAR NOMINATIONS
ARE OPEN NOW —IT'S SIMPLE**

Christmas Party

Mark the date! Our annual Christmas Party will take place on Tuesday December 10, 2024 at BEAR DANCE GOLF CLUB, 6630 Bear Dance Dr, Larkspur, CO beginning at 4:00 PM. More details to come.



Harvest of Love

Harvest of Love is our big food collection effort for Tri-Lakes Cares with huge participation by local schools. We will be picking up donated food on Wednesday, November 6th and Friday, November 8th.

RF Smith told us it appears we have a sufficient number of drivers with SUVs to pick up donations at local schools. An SUV or pickup truck is needed. It's amazing the amount of food these kids are able to bring in.



Empty Bowls

Dave Bailey told us that we sold approximately 350 tickets. He doesn't yet have word back on how much money Tri-Lakes Cares made from the Silent Auction. Dave expressed his appreciation for all the members who worked together to make this event such a success. Great work again this year! We brought in \$10,000 in ticket sales, not including Club meeting tickets or expenses. Heidi Baker will be managing Empty Bowls next year.



The Foundation

Rich Strom spoke about the Foundation, first addressing the question: Why give to the Foundation?

- We are a 501(c)3 so it is tax deductible.
- The Foundation is professionally run by volunteers (no paid board or staff).
- All the money you give to the Foundation either goes to the community or to the Corpus
- We do the work for you to vet an array of well deserving grant applications through a vigorous vetting process. Benny Nasser has done a great job heading the vetting process.



Many of us will need to take a Required Minimum Distribution (RMD) from our IRAs You might want to take a portion of your RMD and donate it to the Foundation.

Here's some great news. Because the Monument Hill Foundation is a 501(c)(3), you can take your RMD and make a Qualified Charitable Distribution (QCD). Using a QCD may reduce your taxable income.

Please check with your financial advisor regarding your circumstances.





Football Pools

FLAT Report (Football According to Lopez Taylor)

In the Loser's Pool, Benny Nasser and Ed Tomlinson were eliminated, leaving Ofie Lopez and Lloyd Mowery to contend for the championship.

The Loser Loser Pool is continuing. Loser in the Loser Loser in Week 5 was Dan Lopez. Eight players were winners in the Loser Loser.

Eight players remain in Sally's Challenge at the end of Week 5.

Mark Pfoff won the Glen Scott Pool, picking 12 of 14 games correctly.

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News & Notes





Humor

Courtesy of Frank Wynne

Frank Wynne told an amusing story about a stuttering chicken that paid the price for not being able to speak quickly when it was under pressure.



Happy Birthday

Courtesy of Frank Wynne



Frank Bittinger October 14th.

Joined in 1994. Sponsor Fred Phillips.

- 1908: The Chicago Cubs win the World Series.
- 1947: Check Yeager breaks the sound barrier (Bell X-1 Rocket)
- 1962: Cuban Missile Crisis begins.

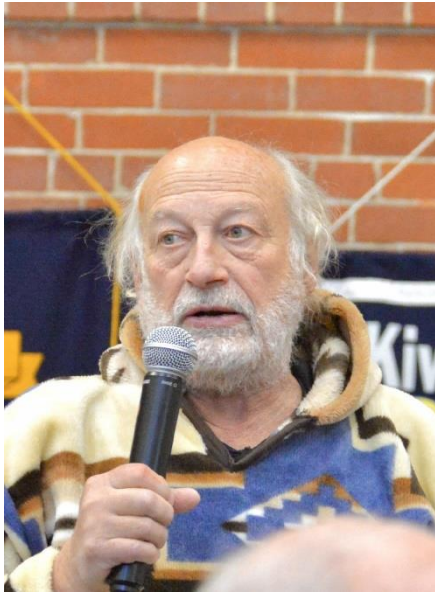
Happy Bucks



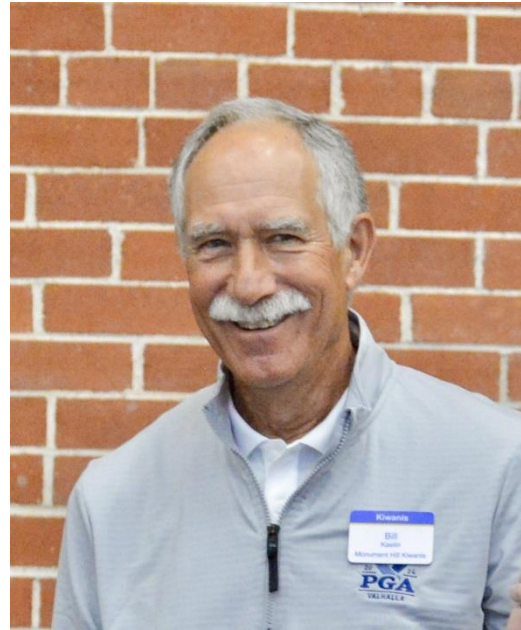
Jim Hatley had a happy buck for his son Carlin, who joined us today, and who has just received a \$10,000 scholarship for an essay he wrote to Wyoming Tech to study to be a welder.



Tony Tripoletti had \$5 in recognition of the fantastic start West Point has had to college athletics. The Golden Knights are 6-0 to start the football season, their soccer team has defeated Air Force and Army, their volleyball team is off to a great start and their spring football team (where all players must weigh under 178 pounds, beat Navy this spring).



Frank Bittinger had a happy buck for a lady friend from Venice, Florida who lived close to Hurricane Melvin's destruction but survived and is doing well.



Bill Kaelin had the appropriate number of happy bucks as he and JJ celebrated their anniversary.



Heidi Baker had pop tabs for RF and his K-Kids program, and a happy buck for enjoying the beautiful fall weather and the colors that are at their height right now.

Weekly 50-50 Draw

Greg Bielanski picked the winning ticket with a 1 in 9 chance. Congratulations, Greg!



Program



The Dynamics of Teams:

The Good, The Bad, and THE COMPLETELY UNKNOWN

Dr. Robert Ginnett

Scribe: Scott Ross



Saturday's Program by Robert Ginnett focused the dynamics of Teams, the good and the bad.

Dr. Robert Ginnett is an internationally recognized expert in the leadership of high-performance teams and organizations. He has worked with hundreds of for-profit organizations, as well as the U.S. Army, Navy and Air Force, and numerous components of the Intelligence Community. You can learn more of his wide and deep background here -

<https://gettysburgleadershipexperience.com/team/robert-ginnett>

Robert started with a quick review of the "classic" theory of team formation introduced by Bruce Tuckman in 1965 which describes team formation as going through the phases of Forming, Storming, Norming, and Performing.

From hr.MIT.edu -

- **Forming. Feelings.** During the Forming stage of team development, team members are usually excited to be part of the team and eager about the work ahead.
- **Storming. Feelings.** As the team begins to move towards its goals, members discover that the team can't live up to all of their early excitement and expectations.
- **Norming. Feelings.** During the Norming stage of team development, team members begin to resolve the discrepancy they felt between their individual expectations and the reality of the team's experience.
- **Performing. Feelings.** In the Performing stage of team development, members feel satisfaction



Per Robert, these phases are of limited use in most team environments, especially those that are formed on short notice for specific purposes. For Saturday's first of a two-part presentation, Robert focused on high and low-performing teams.

He led with catastrophic failures that resulted from poor leadership and team errors. Examples included several airline catastrophes. These are at https://youtu.be/hdqp5HwWkXM?si=p8Fy_1YFquZg1sQ7&t=1968 in the meeting presentation.



Robert then led us into an exercise of team error as shown at this point - <https://youtu.be/hdqp5HwWkXM?si=WAHnmLytC0-6xjQw&t=2651> you have to watch it for yourself and/or have been there to see how our team decisions can be corrupted.

Robert described how forming a strong team requires stepping away from Freud's "SuperEgo," where the self is self-focused vs team.

Robert proceeded to describe what led to the Challenger shuttle explosion in the portion of the video following our simple team exercise. After many months of formal review, the explosion was largely due to skewed priorities – "on-time launch dates" and a challenge to the rocket maker to "Guarantee it will fail" as an excuse to move forward with the launch in colder-than-advised temperatures.

Next week, Robert will lead us in how to form high-performing teams with strong leadership.

Come and enjoy the meeting. You will have something worthwhile to share with others, and you will have a great time.

Quick Links

[Monument Hill Kiwanis Website](#).....[Monument Hill Foundation Website](#)

[Facebook](#).....[Instagram](#).....[Twitter](#)

Special Thanks

Senior Meals Drivers & Scheduler - Jim Murphy

Deliveries: Tues, Wed, Thurs; Senior Center; Grace Best Education Center

Photographers: Warren Gerig, Bonnie Nasser

Media Support: Scott Ross, Mark Zeiger, Jo Carroll, Frank DeLalla

We need YOU to help with the K-News weekly.

It's FUN and a great way to support the club's communications efforts. Contact one of us to learn more!

[Rich Hicks](#) * [RF Smith](#) * [Mark Anderson](#)

K-News Crew

(click on a name to email us directly)

Virtual Meeting Reminder

Members receive a link to each week's meeting via email.

In-person attendance is encouraged. Zoom is available.

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Partners in Service

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The Wine Seller



THANK YOU!

Monument Hill Kiwanis Club | PO Box 102 | Monument, CO 80132 US