



Kiwanis[®]
Monument Hill Club

K-News

October 19, 2024

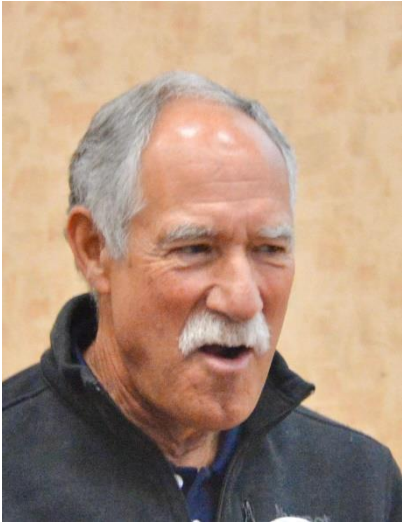
Monument Hill Club - Service Since 1974

Today's Program



Behaviors of Effective Team Leaders

Dr. Robert Ginnett



President Bill Kaelin called the meeting to order at 8:00 a.m.

Joining us on Zoom were Steve Hall, Jim Clemans, and Marlene Bizub.

Sergeant at Arms was Larry Young.

Program Scribe was Bob Harrigan.

Jim Murphy led the Pledge of Allegiance.

Member Concerns

Rich Hicks led member concerns.

Ron Mangiarelli is in Penrose hospital with a collapsed lung. He is not ready to receive visitors, but hopes to return home this coming week.

Rich Hicks led a morning prayer: With unwavering dedication, we offer this prayer for endurance in service. The journey of community outreach is one of endurance, and at times, it can be tiring. Grant us the strength to persist even when challenges arise. Thank you for sustaining our spirits and reminding us of the value of our service to others. Amen



Guests

We welcomed back Dr. Robert Ginnett who will finish his presentation on leadership of high performance teams and organizations.

Upcoming Programs

- Oct 26 - Friends of Club 21 - Jared Andrews
- Nov 2 - Pippin the Musical, Palmer Ridge High School
- Nov 9 - Sponge Bob the Musical, Lewis Palmer High School

Announcements



Membership Minute

Jim Wolf challenged each of us to bring in a new member every year which will help us maintain and build our club. Here is the calendar of upcoming events:

- Oct 23 - Heart of Monument Playpark Spirit Night at Jarrito Loco Restaurant
- By Oct 31, Nominations For Kiwanian Are Deadline. Nominations Open Now.
- Nov 7 - KONNECTORS, 5:30-6:30pm. Barr Room, Pikes Peak Brewing Company
- Nov 11 - Colorado Springs Veterans Day Parade
- Nov 12 - Happy Hour, 4-6pm, Pikes Peak Brewing Co
- Nov 16 - MHKC Board Meeting
- 29 Nov - 24 Dec. Salvation Army Bell Ringing
- 7 Dec. - North Pole at Tri-Lakes Craft Fair



315 West Highway 105
Monument, CO 80132



**Heart of Monument Play Park
Spirit Night Fundraiser!**

*Come out, support a great cause, and
enjoy some great food!*

**20% of all sales will go to the Heart of Monument Play Park
for all ages and abilities!**

Please mention this fundraiser or show this flyer to your server when
ordering.

**Wednesday, October 23, 2024
Jarrito Loco, 315 West Highway 105
Monument, CO 80132
All Day – 11 a.m. to 9 p.m.**

For more information about the
Heart of Monument Play Park, go to:
<https://heartofmonument.org/>



Positive
**Making a ^ Difference
for Youth and Our Community**





Kiwanis
Monument Hill Club

**2024 Kiwanian of the Year
Nominations Are Due By**

31 October 2024

ACT TODAY!

**SOMEONE IN OUR CLUB HAS IMPRESSED YOU
OVER THE PAST YEAR(S).**

**IT'S TIME TO TAKE JUST A LITTLE TIME
TO SHOW YOUR RESPECT**


**KIWANIAN OF THE YEAR NOMINATIONS
ARE OPEN NOW —IT'S SIMPLE**

Kiwanian of the Year

Mike Luginbuhl has only had a couple of inputs so far for Kiwanian of the Year and encourages us to submit names of those we would like to recognize. He will close out the nomination process at the end of October and the selection committee will meet the first week of November. Information needed for the nomination: MHKC Nominee name, Years in MHKC, MHKC Offices Held, MHKC Committee Assignments (Most Current), Nominee's Significant Accomplishments or Contributions to Kiwanis, the Community and Youth. This is a one-time only award. There is a nomination form that you can receive from Mike or you can email Mike mike.luginbuhl@comcast.net with your nominations.


Christmas Party

Mark the date! Our annual Christmas Party will take place on Tuesday, December 10, 2024 at BEAR DANCE GOLF CLUB, 6630 Bear Dance Dr, Larkspur, CO beginning at 4:00 PM. More details to come.




Membership Dues

Bill Kaelin reminded us that we have an increase in our dues because Kiwanis International raised their dues to us. Like clockwork, some of our members paid their regular membership dues, which have now increased by \$6.25. So, you might be notified by Kathy Strom that you need to bump up your due's payment by a small amount.



Harvest of Love

Mike Luginbuhl updated us about the Harvest of Love program. We will be picking up donated food from all of the local schools on Wednesday, November 6th and Friday, November 8th. Harvest of Love is our big food collection effort for Tri-Lakes Cares with huge participation by local schools. Mike passed around a signup sheet for drivers to pick up from the schools and deliver to Tri-Lake Cares. An SUV or pickup truck is needed. It's amazing the amount of food these kids are able to bring in.





Tutors

Mike Luginbuhl had a list of the tutoring requirements for Palmer Lake Elementary School and a list of previous/current volunteers. You can add your name to this list if you are available and want to help. When Mike has the list of names, he will look at assigning volunteers with teachers to figure out his schedule.

Separately, D38 is starting up a homework help session for Tuesdays and Thursdays from 4:00 to 5:00 p.m. Mike is also working with the Key Clubs to support this effort. The main focus is tutoring in reading but can also involve math.



Bell Ringing

Jeff Baker talked about the Salvation Army Bell ringing campaign that we do every year. Jeff told us he will be the lead for the project, with technical and computer assistance from Mark Zeiger. We will begin Bell Ringing the day after Thanksgiving and ring on Saturdays, Sundays and Wednesdays including Christmas Eve.

Again, this year we will have assistance from Tri-Lakes Cares, Kiwanis Key Clubs, and Lewis Palmer Middle School. The Salvation Army will be ringing on alternate days and also at Safeway. The top bell ringers last year were Rob Knoth, Mahlon Lang, and Heidi Baker. Jeff said that Heidi's name has an asterisk beside it because he filled in for her on several occasions.



Last year we raised about \$35,000 for Salvation Army which Jeff sees as a good goal to shoot for this year. Mark Zeiger said he will be using the same software program as last year to schedule bellringers and money collectors. Mark thanked Jeff for taking this project on. We all agreed!

Here is the link to the bell ringer signup page:

<https://monumenthillkiwanis.org/bellringing/>



Football Pools

FALT Report (Football According to Lopez Taylor)

In the Loser's Pool, Ofie Lopez and Lloyd Mowery are the only remaining players contending for the championship.

The Loser Loser Pool is continuing with six players remaining.

Four players remain in Sally's Challenge at the end of Week 6.

In the Glenn Scott Winners Pool, Larry Young reported that Max Williams had poor results by picking only the "home team" column last week, with only four winning picks. So, Max got the Sacagawea prize coin. On the winning end, two players only missed two picks and two players only missed one pick. The winner of \$21 by a tie breaker over Steve Sutherland was Bryan Hardesty. Congratulations! .

In addition to football pool results, Dan Lopez told us that the See's Candy store is now open on our website and available to take orders.



Humor

Courtesy of Frank Wynne

Jane and Arlene are outside their nursing home, having a drink and a smoke. When it starts to rain, Jane pulls out a condom, cuts off the end, puts it over a cigarette and continues smoking. Arlene says, what the hell is that? Jane says a condom. That's why my cigarettes don't get wet. Arlene asks, where did you get it? Jane: you could get it at any pharmacy. The next day, Arlene hobbles herself to the local pharmacy and announces to the pharmacist that she wants a box of condoms. The pharmacist is obviously embarrassed looks at her kind of strangely. She is after all, over 80 years old. But very, very delicately he asks ma'am, what size, texture, brand of condom do you prefer? Arlene's response is, it doesn't matter, Sonny, as long as it fits on a camel.

Happy Birthday

Courtesy of Frank Wynne



Mike Aspenson

October 18

Sponsor - Dean Snow

Joined 2023

On Oct 18th in HISTORY

- 1867: U.S. takes possession of Alaska
- 1972: Clean Water Act becomes law
- 1977: Reggie Jackson—aka “Mr. October”—hits three homers in three swings



Doni Gourley

October 2

Sponsor - Paul Gourley

Joined 1994

On Oct 5th in HISTORY

- 1851: William Lassell discovers moons around Uranus
- 1926: Harry Houdini performs for the last time at Garrick Theater in Detroit

- 1945: The United Nations is formed



Ted Bauman

October 24

Sponsor - Jerry Losey

Joined 1994

On Oct 5th in HISTORY

- 1851: William Lassell discovers moons around Uranus
- 1926: Harry Houdini performs for the last time at Garrick Theater in Detroit
- 1945: The United Nations is formed



Paul "Captain Dan" Zmuda

October 25

Sponsor - Bill Kaelin

Joined 2022

On Oct 25th in HISTORY

- 1940: Benjamin O. Davis Sr. becomes the first African American general in the U.S. Army
- 1973: The Yom Kippur War ends in a ceasefire
- 1983: The United States invades Grenada

Happy Bucks



Mike Luginbuhl was happy for the hugely successful Key Leader conferences held at the end of September and the first part of October. The one in Casper, Wyoming had 26 students and the one at the YMCA of the Rockies had 61 students. They were great programs and Mike is looking forward to next year and even more progress. Secondly, Mike thought Heidi Baker should be able to take the * off her name since she filled in for Mike while he was stuck in traffic.



Steve Keefer had five happy bucks to cover people who didn't have name tags since there is a fine for that. New people want to know who's who.



Jim Wolf had a happy buck because he loves this weather. Fat guys like cold weather.



Bill Stoner had 10 bucks for his mother-in-law who lives south of Tampa and is back in her home, she does have power, but not much of a roof. Bill and Angie are glad she is back and doing well! Secondly, Bill was happy for the Iowa State Cyclones, who are 6 and 0. Cyclone fans know how rare that is and that it is a true cosmic celebration.

Weekly 50-50 Draw

Liam Wynne tried hard but was working against the odds with a 1 in 10 chance and \$14 at stake. He drew red.



Program



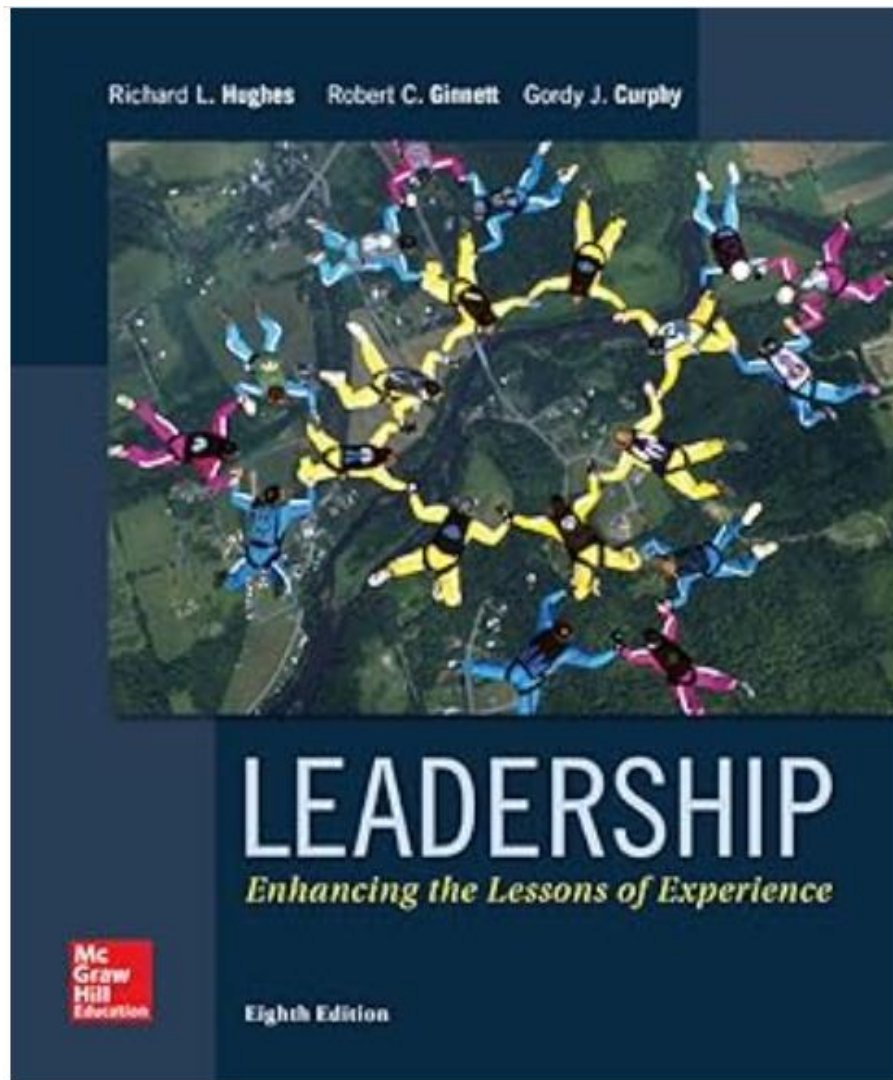
Behaviors of Effective Team Leaders

Dr. Robert Ginnett

Scribe: Bob Harrigan

Here's a flash of insight into the obvious. Organizations large and small exist to be successful. And, at the micro and macro level, they rise and fall in accordance with the effectiveness of the leadership teams. What's not obvious is what it takes to be an effective team and team leader, and conversely, what usually leads to time and energy being wasted when team leadership fails.

Robert Ginnett earned two master degrees and a PhD from Yale University. He is a fellow at the Center for Creative Leadership and is one of three authors of *Leadership: Enhancing the Lessons of Experience*. His keen ability to observe teams in action, the skill to discern which actions have a causal relationship to the task at hand and the ability to relate those experiences in a form that creates actionable activities and conscious communications to other groups that are necessary for success.



Ginnett's presentation focused on what leadership is and isn't. What it isn't is a set of traits. Traits are something that a person is born with (like blue eyes). On the other hand, leadership is behaviors – it's what you do. His definition is, "the leader's job is to create the conditions for the team to be successful." And that requires a conscious effort to create an atmosphere that informs and support team efforts.

Four Behaviors of Effective Team Leaders

- Spend time up front creating the team. It's not talking about what we're going to do today. That's task. Leaders create the conditions for the team to be successful. Predominantly, in team meetings the better teams are characterized

by most of the time being used by members of the team talking and not necessarily about the tasks. With less effective teams, the leader does most of the talking.

- Stay calm when the going gets tough. When unexpected things crop up good leaders don't overreact. They put stability into the situation. When things go bad, everyone wants to help. That introduces fragility into the situation. Everyone had a job to do and that doesn't change. Do your job and a leader who demonstrates composure, inspires others to do theirs.
- Create an environment of learning from mistakes. Every team makes mistakes. Not in individual mistakes, a team mistake. Good leaders don't blame, they create conditions where the mistake doesn't happen again. Focus on what went right before launching into fixing the mistakes.
- Develop team members through effective coaching. Spend most of the time supporting the good things that are going on. Pay attention to the things that are going right. People respond much better when they know you're seeing all the things that are going right before getting to the correcting of the thing that needs to be fixed.

Here is a link to video of this week's meeting: <https://www.youtube.com/watch?v=ZkLDAWOPHmg>

Quick Links

[Monument Hill Kiwanis Website](#).....[Monument Hill Foundation Website](#)
[Facebook](#).....[Instagram](#).....[Twitter](#)

Special Thanks

Senior Meals Drivers & Scheduler - Jim Murphy

Deliveries: Tues, Wed, Thurs; Senior Center; Grace Best Education Center

Photographers: Warren Gerig, Bonnie Nasser

Media Support: Scott Ross, Mark Zeiger, Jo Carroll, Frank DeLalla



We need YOU to help with the K-News weekly.

It's FUN and a great way to support the club's communications efforts. Contact one of us to learn more!

[Rich Hicks](#) * [RF Smith](#) * [Mark Anderson](#)

K-News Crew

(click on a name to email us directly)

Virtual Meeting Reminder

Members receive a link to each week's meeting via email.

In-person attendance is encouraged. Zoom is available.

Monument Hill Kiwanis Supporters

Partners in Service

Sponsors



THANK YOU!



