

# Mentors Guide - Communication

**[Before You Share, Ask Yourself: Do I Want Accountability or Approval?](#)**

**[Mark Cole: Five Tools for Communicating Vision](#)**

**[Mark Cole: Leading People to Accept Change](#)**

**[Mark Cole: The Value of Listening](#)**

**[One Thing That Makes or Breaks a Leader](#)**

**[Mark Cole: The 30-Second Rule](#)**

**[Mark Cole: The Huddle – A Leadership Lesson From Football](#)**

**[The Ten Commandments of Confrontation](#)**

**[What You Say Before You Say a Word](#)**

**[My Favorite Questions to Ask to Engage Others and Learn from Them](#)**