Capital District, Kiwanis International
Board of Trustees Meeting
November 13, 2021 - Agenda Point
SLP Administrator Term Limit

Background

Typically, when SLP (Aktion, Builders, Circle K, Key Club and K-Kids) administrator appointments have been made, the selected individuals have been permitted to serve in the positions as long as they wish, even though per policy the appointments are only for one year. While their service is always at the pleasure of the Governor, there is almost no precedent for removal of an SLP administrator until they are ready to step down.

For some of our administrator positions, this mean a "revolving door" of new people in the positions who are barely up to speed in that one-year term, while for others it means the same individual for many years. Many other district committee positions (Membership, PR, Partnerships, etc.) have moved to three-year terms.

There are often multiple individuals interested in serving in these administrator position and we want to have as many qualified Kiwanians have the chance as possible.

Rationale

This policy change would establish term limits to the SLP administrator positions similar to those already in use for lieutenant governor or regional trustee. In addition to providing for new ideas and leadership in our SLP Administrators, this change would ensure that no one individual held any position for too long.

Proposed by: Governor-Elect

Effective Date: Immediately

Required Board Action

> **Motion to be made:**
> The Capital District Kiwanis Board of Trustees approves the following change to Appendix D of the District Policy Statements
>
> **Replace the sentence** "*The administrator is appointed to serve a one-year term, from April 1 through March 31.*" in the job description of Aktion Club Administrator, Builders Club Administrator, Circle K Administrator, Key Club Administrator and Kiwanis Kids Administrator with the following phrase "*The administrator is appointed to serve a three-year term on the SLP calendar (April 1-March 31). The same individual may not serve more than two consecutive three-year terms.*"

Operational Impact

This change would require training of a new administrator every six years at a maximum.

Financial Impact

There is no financial impact to this policy change.

Respectfully submitted,
Jen Wolff, Governor-Elect