CAPITAL DISTRICT KIWANIS INTERNATIONAL

Quarterly Committee Report & Committee Evaluation

Committee: DEIBA **Date:** 11/21/2023

Chairperson: Cheri and David Hartman

To be completed by the Committee Chairperson and submitted to the District Secretary and supervising District Trustee no later than 21 days before each quarterly District Board Meeting.

1. COMMITTEE MEMBERSHIP

Committee fully staffed: Yes ☑ No ☐ [Note: Regions without representation below.]

Good representation throughout the Kiwanis family; we added Aktion Club representation at our November meeting - I do need to recruit someone who is available to attend from CKI

2. KIWANIS YEAR GOALS (list all committee's annual goals)

GOAL	% Complete
Goal #1: to offer regular online DEIBA educational opportunities (at least quarterly) and in person DEIBA education at the midyear and annual DCON events, engaging at least 25 individuals at each session, and to archive the online trainings for ongoing access.	0
Goal #2: Build a library shared on the DEIBA page of the Capital District website of resources for clubs, individuals, Capital District leaders, and other interested parties to have available for furthering their understanding of DEIBA concepts and best practices for applying DEIBA principles.	50
Goal #3: to clarify the requirements necessary to complete DEIBA activities/educational experiences at one's club to achieve distinguished club status working with Governor Eric Lamb with the goal of reaching 100% of one's club's membership in these activities.	50
Goal #4: to conduct monthly DEIBA meetings that include the various levels of the Kiwanis family (CKI, Aktion Clubs, Key Clubs, Kiwanis Clubs in the Capital District) to further the business of the committee.	17
Goal #5: to encourage clubs to identify a DEIBA "champion/committee leader" during this 2023-24 year.	10

3. **CHALLENGES OR ASSISTANCE NEEDED** (use continuation sheet if necessary):

Assistance has been obtained posting educational materials on the website - thank you to Jeff Wolff!

Governor Eric Lamb joined our committee meeting as we aim to work together to inspire clubs to pursue a pathway forward to become a distinguished club by inviting club members to all get some form of DEIB education that will be documented on a form being created by Governor Eric. Once this has been created the committee will submit an article to the Capital District newsletter to publicize the opportunities available for meeting this criteria.

Attendance by a CKI representative hasn't occurred - Cheri Hartman will reach out specifically to see if we can overcome this challenge.

The webinar for December is being postponed so we can fully vet the speaker and to coordinate with Capital District PR to publicize it.

4. **COMMENTS** (use continuation sheet if necessary):

Apologies from Cheri and Dave Hartman for being tardy on this report. Thanks to Jeff and Josh Hiscock for your guidance and patience with us!

SIGNED: Cheryl W Hartman

February 8, 2012