

Welcome
Awesome
Kiwanians!



About Me....

- ▶ I have been a classroom teacher, a school principal, owned an event business, A professional trainer for many organizations, have been doing community and board development for nearly 30 years, focusing on problem-solving, change management and new pathways forward.
- ▶ I am a Proud Kiwanian and the 2023-24 Capital District Governor





Focus on the Mission

Understand One Another

Nurture Growth



This is a talk about perspective

perspective

/pər'spektɪv/

the ability to consider things in relation to one another. interpreting the world through the lens of others. allowing you to open your heart and mind. something only few can understand.

**Think
Different?**



Onion rings are vegetable donuts

Perspective!



LASAGNA IS JUST SPAGHETTI FLAVORED CAKE

Goals!



SESAME STREET

Words have power



Surely if tomato is a fruit then
that makes ketchup a jam

DEIBA REQUIREMENT AND DISTINGUISHED CLUB STATUS



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What Does DEIBA Mean?

Diversity

Equity

Inclusion

Belonging

Accessibility



Kiwanis doesn't get better by chance, it gets better by change

Why are we focusing on this?

Kiwanis is a beautiful quilt made up of members with each patchwork piece coming together to make an amazing artwork.

Do we understand what makes each person their own colorful piece of the Kiwanis Quilt?





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What are the topics?

- ▶ Age
- ▶ Gender
- ▶ Differently Abled
- ▶ Culture
- ▶ Ethnicity
- ▶ Religion/ Faith Expression
- ▶ Sexual Orientation
- ▶ Gender Expression
- ▶ Any other topic that your club chooses that educates your members about diversity

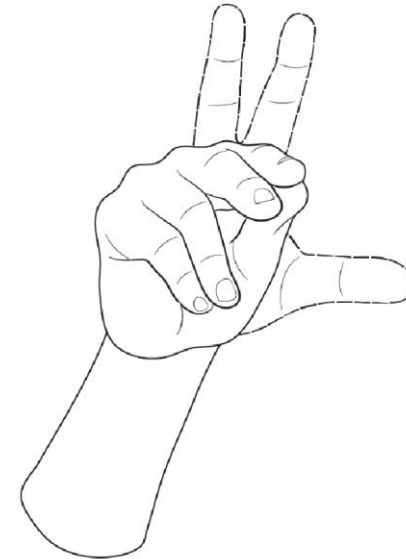


Is there a set list of topics that we must cover?

Your Club Leadership chooses the topics you will discuss.

It is encouraged that a group decide, not just the President

No



Two fingers touch thumb.

How might my club go about achieving this initiative?

- ▶ (1) There are recommended readings for clubs to promote: document how many of your club members accept the challenge to read one of these resources by year end..
- ▶ (2) There are awesome videos of previous DEIBA webinars featuring experts on DEIBA topics - any one of these will help BRING the viewer up to speed on key DEIBA concepts. Watch one of these videos at a meeting or on your own - document how many of your club members viewed at least one this year.
- ▶ (3) Take a virtual visit to a museum that can further your knowledge of important perspectives regarding cultures too often subjected to misunderstandings -- travel through the internet to these centers for learning listed on our page on the website.

How might my club go about achieving this initiative?

- ▶ (4) Create a DEIBA Champion role in your club, recommending that this approach toward integrating DEIBA values into your club's culture be approved by your Board.
- ▶ (5) Compose a calendar of varying faith's key holidays to be respected and honored by your club's event planning calendar.
- ▶ (6) Celebrate diversity through a multicultural and/or interfaith activity. Document the event and participation level.
- ▶ (7) Bring ideas back from midyear conference in Daniels W. VA - register right away! Report on at least one idea you implemented at your club this year.

DEIBA Library of Resources

- ▶ The District DEIBA team has developed a Resource Library for clubs wishing to have a starting place for their discussions.

This resource can be downloaded and used to begin discussions.

(point your phone camera at the QR code to access a link)



How will the District know if we completed this requirement?

- ▶ **The form will be available on the District website under the Recognition tab**
- ▶ You must simply check the box that your club participated.
- ▶ Simply said: hold the session and check the box.

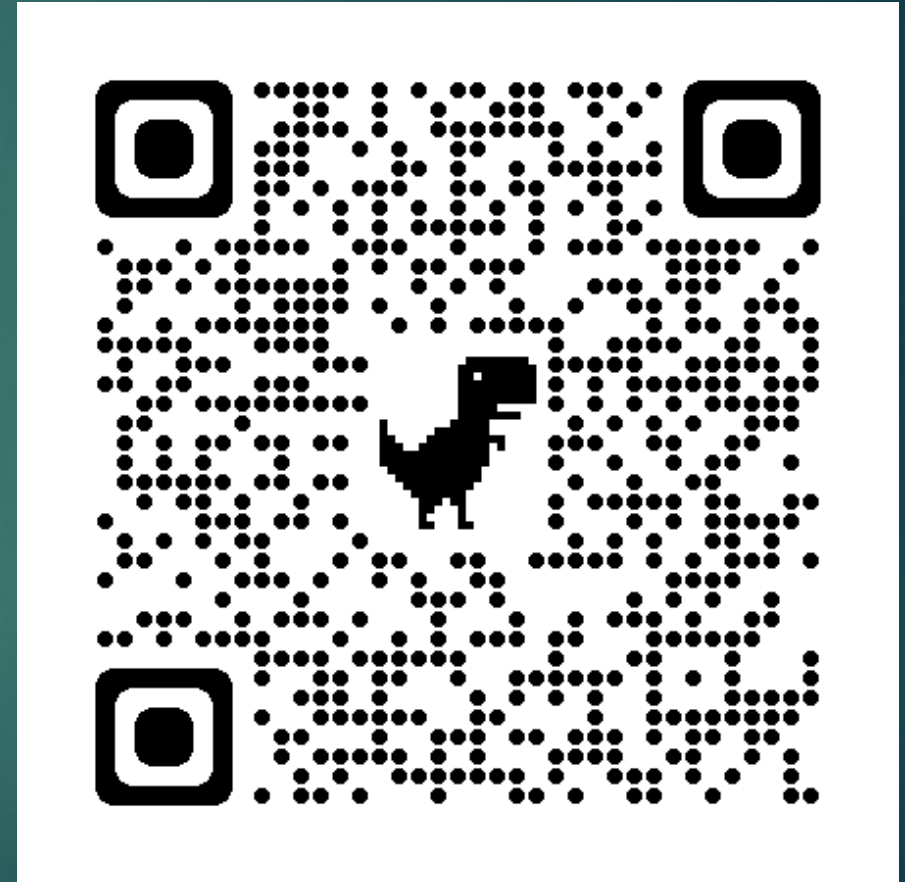
Where can I find the Distinguished Club Criteria?

www.capitalkiwanis.org

→resources

→recognition

(point your phone camera at the QR code to access a link)



Growth (must accomplish one of two)



- Net increase in membership;
- Sponsorship of a new Kiwanis club.

Service (Must Accomplish three of five)



- Submission of a club signature project in the Kiwanis International annual Signature Project Contest;
- Sponsorship of at least 1 Service Leadership Program;
- Charter a new Builders Club in the 2023-24 administrative year;
- Club representation in attendance at the District, Mid-Year conventions, or Kiwanis International convention;
- \$10.00 per-member donation to the Kiwanis Children's Fund, or a 10% increase over previous year; and a \$5.00 per-member donation to the Capital District Kiwanis Foundation.

Administrative (must accomplish all)



- Submission of all Monthly Reports and 2023-24 Election Results;
- Provide all club members with information on the Youth Protection Guidelines and report on Secretary Dashboard
- Participation of President and Secretary in Club Leadership Education training
- Club must have participated in some form of DEIBA training for its membership.

Why Should my club participate?

- ▶ ALL clubs should want to be Distinguished. It shows that you are doing the work in your community.
- ▶ Education is always a good thing!
- ▶ We all want to make sure our clubs are doing everything we can to make sure everyone is included, and they feel they belong.

Let's do the work to make a difference!





NOWHERE



NOWHERE

NOW / HERE



DID YOU KNOW?

Every year Kiwanis clubs
sponsor more than
150,000 service
projects around the world.



Reason #008 to join Kiwanis

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