CAPITAL DISTRICT KIWANIS INTERNATIONAL

Quarterly Committee Report & Committee Evaluation

Committee: DEIBA **Date:** 05/01/2024

Chairperson: Cheri and David Hartman

To be completed by the Committee Chairperson and submitted to the District Secretary and supervising District Trustee no later than 21 days before each quarterly District Board Meeting.

1. COMMITTEE MEMBERSHIP

Committee fully staffed: Yes ☐ No ☑ [Note: Regions without representation below.]

We have representation from various arms of the Kiwanis family - Aktion Club, Key Clubs, and Kiwanis Clubs - but no CKI rep this year - to date.

2. KIWANIS YEAR GOALS (list all committee's annual goals)

GOAL	% Complete
Goal #1: to offer regular online DEIBA educational opportunities (at least quarterly) and in person DEIBA education at the midyear and annual DCON events, engaging at least 25 individuals at each session, and to archive the online trainings for ongoing access.	50
Goal #2: Build a library shared on the DEIBA page of the Capital District website of resources for clubs, individuals, Capital District leaders, and other interested parties to have available for furthering their understanding of DEIBA concepts and best practices for applying DEIBA principles.	85
Goals #3: to clarify the requirements necessary to complete DEIBA activities/educational experiences at one's club to achieve distinguished club status working with Governor Eric Lamb with the goal of reaching 100% of one's club's membership.	85
Goal #4: to conduct monthly DEIBA meetings that include the various levels of the Kiwanis family (CKI, Aktion Clubs, Key Clubs, Kiwanis Clubs in the Capital District) to further the business of the committee.	58
Goal #5: to encourage clubs to identify a DEIBA "champion/committee leader" during this 2023-24 year.	75

3. **CHALLENGES OR ASSISTANCE NEEDED** (use continuation sheet if necessary):

The biggest challenge was not knowing the budget and making plans that were based on a budget we thought had been approved. This was demoralizing to the chairs; the committee never really knew about this challenge and we are really thriving in pursuit of our goals. Attendance has typically been good at meetings - except for the February one when we switched the date to the first Wed. of the month. The webinar by our Governor Eric Lamb was very well attended - 27 participated. It was well received - much positive feedback obtained. Next year be sure the Chair knows the approved budget.

This past quarter we continued our monthly meetings and provided an in person training at the mid-year conference. Resources from Kiwanis International was shared on how to create a committee on DEIBA and how to handle challenges that might arise in the process. The workshop attendees seem well engaged with the workshop. Take home resources seemed to be appreciated. A speaker has been identified for our next online webinar scheduled for May 22nd - featuring Dr. Melinda Hill.

4. **COMMENTS** (use continuation sheet if necessary):

It is an honor to work toward DEIBA awareness - and to chair an outstanding group of people involved with the committee. Ideas are always forthcoming. A very positive team has evolved. We are excited to learn that Wendy Cooper will be stepping into the Chair role this next year. She introduced herself to the committee.

SIGNED: Cheryl W Hartman 5/1/2024