Kiwanis CAPITAL DISTRICT

Trustee Board Report

Region: SW Region **Date:** 07/30/2024

To be submitted to the Executive Director no later than 21 days before each District Board Meeting. For each division in your region, comment on the areas below.

1. MEMBERSHIP

Div 15 Lynchburg club is turning things around with a net gain of 7 new members...April is conducting a Div training Zoom for membership in Aug
Div 16 CBurg workng hard with multiple drives throughout the year, Steve will present the CBurg winning recipe at DCON...Welch experiencing major loss issues not sure why…all clubs trying ot get members, but haven't landed on a formula that works for their specific club
Div 17 exhibiting little net growth throughout, most clubs merely replacing aging members...awareness of availble tools seems to be an issue even though information has been provided

2. PLANS FOR NEW KIWANIS OR SLP CLUBS

Div 15 Forest is sponsoring a Builders Club at New Vistas school, also exploring possibility of another Builders Club at Forest Middle School

Div 17 all middle and elementary schools will be united this year...a teacher has asked for a Builders Club to be started.

3. DISTRICT COMMITTEE UPDATES

Long Range Planning-no update

Public Relations Coordinator-no update

Mental Health Initiative-no update

4. CHALLENGES OR ASSISTANCE NEEDED

LtGs expressed a recurring concern of members holding an elected office for many years, but not putting forth effort to perform. This pushes the work down to others, and limits the pool of candidates to move on to higher office. It feels like we need to establish term limits to prevent this from happening. For example; oftentimes it seems Secretaries and Treasurers are "appointed for life."

Div 15 sees leadership issues in several clubs, old timers hold on to positions but don't do anything

Div 16 Identifying a LtG Elect; Mercer stated plan to merge with Beckley after their 75th anniversary; War plans to attend Big Walker event, but not really active, Marion really working hard, Hinton won't respond to anything…Wythe is tryng to find their way and determine how to grow-continuing to work with them recruiting…Most WVa clubs don't answer emails and act like they don't want to talk on phone either

Div 17 has one club that seems to refuse to communicate, don't hold regular meetings except prior to an event…Coburn is struggling but asked for a club coach, working with them on getting that to happen

5. OTHER COMMENTS

It is being suggested we need to provide more training on conducting difficult conversations...how to tell an officer they've held office too long and someone else needs a turn. Of course, we don't want to run that person out of the club. An avenue for the training could be AMPLIFY or KI provided on-line modules.

Div 16 can't meet with Wva and most Va clubs via zoom due to connectivity issues and aging members…LtG travel is 1600 miles to visit each club, and 2000 miles if travelling from Abingdon…driving 100 miles in 2.5 hours of backroads is challenging…most clubs won't use computer…some clubs feel Kiwanis is just a vehicle they do things through, but don't really want much to do with it.

Div 17 experiences a common thread of people holding office for long time, need to shake up leadership as it hampers opportunities for LtG, Trustee ect…need to stop letting people get comfortable in positions...how to stop this if members don't vote them out

It has been my honor and privilege to serve as the Trustee for the SW Region. I've enjoyed the opportunity to serve the great Kiwanis cause. Afterall, "Its All About the Kids!" I know April Farmer will do a tremendous job as Trustee for the 2025-2028 term.

SIGNED: Bob Lewit _____