



Lt. Governor Training – May 30-June 1, 2025

Pasco, WA

Friday, May 30

4:00 PM

- Arrival & Check-In

5:30 PM

- Drinks & Social

6:00 PM-7:00 PM

- Dinner

7:00 PM-8:30 PM

- Welcome & Introductions (Quick icebreaker intros from all attending)
Governor Vicki Frucci & Governor-Elect John Flaherty

Saturday, May 31

7:00 AM-8:00 AM

- Breakfast on your own at hotel

8:00-9:30 AM (Ken, Bill, Mitch)

- Lt. Governor Roles & Responsibilities

15 Minute Break

9:45-10:30 AM (Dave, Bill)

- Lt. Gov Dashboard and Reporting
- Youth Protection & Risk Management

10:30-11:30 AM (Vicki, Carol, Bill)

◆ **Small Group Exercise #1 – First-Time Lt. Governors: "Your First 100 Days"**

- Mapping out key priorities for club visits, division engagement, and goal setting.
- Creating a personal roadmap for a successful start.
- Effective Division Council Meetings (DCMs)
- Conducting Club Installations

◆ **Small Group Exercise #2 – Returning Lt. Governors: "Lessons from the Field"**

(John, Ken & Mitch)

- Sharing real-world challenges and solutions from previous terms.
- Effective Division Council Meetings (DCMs)
- Brainstorming best practices to strengthen divisions.

Both Groups Share Back to the Full Group. (John to Moderate)

11:30-12:00 PM

- Morning wrap-up & Questions (Dave to Moderate, All Instructors Q&A)

12:00-1:00 PM - Lunch

1:00-2:00 PM

Effective Club Visits & Coaching for Success (Vicki, Mitch, & Carol)

◆ **Small Group Exercise #3 – First-Time Lt. Governors: "Leading with Confidence"**

- Delivering a short introduction and vision for the year.
- How to conduct meaningful club visits and provide effective guidance.
- Tips for assessing club health and identifying areas of improvement.

◆ **Small Group Exercise #4 – Returning Lt. Governors: "Building a Stronger Division"**

(John, Ken & Bill)

- Developing strategies for new club growth, member retention, & club revitalization.
- Strategies for addressing club conflicts and leadership challenges.
- Tips for facilitating difficult discussions in a productive way.
- How to mediate disagreements between members.

Both Groups Share Back to the Full Group. (John to Moderate)

2:00-3:00 PM (Don, Dave, Ken)

- Budgeting & Reimbursements
- Class President
- Introduction to Bigfoot Association

15 Minute Break

3:15-4:00 PM**Membership** (Vicki & John)

- Retention strategies to keep members engaged.
- Practical membership-building activities for clubs.
- Reports from the field – Returning Lt. Governors Experiences

4:00 PM (Dave to Moderate, All Instructors)

- Afternoon wrap-up & Questions
- Candidate(s) for Governor-Elect

4:30 PM-6:00 PM (Gary)

- Headshots and Class Photos

5:00 PM

- **Drinks & Social**

6:00 PM

- **Dinner**

Sunday, June 1**7:00 AM- 8:00 AM**

- Breakfast on your own at Hotel

8:00 AM-10:00 AM**Final Session** (Dave & John)

- Class President Election
- Theme for the Year
- 2025-2026 Board Meeting

10:30 AM-11:00 AM

- Check-Out & Departure