

# Club Membership Chair Education

Louisiana Mississippi West Tennessee June 27, 2023



### Facilitator

Rogena Woods Mitchell rmitchell@kiwanis.org Kiwanis International Club Opening Specialist





# Parking lot

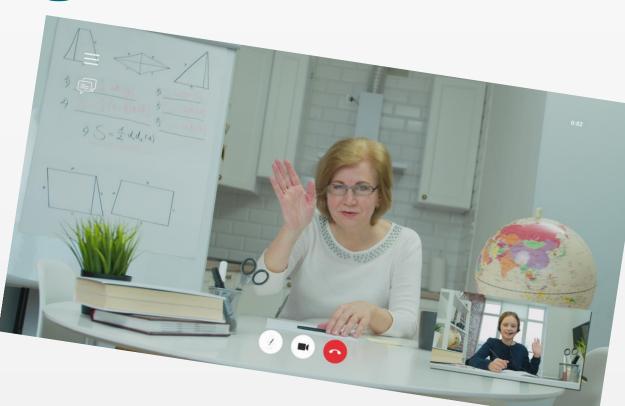
- Questions during the presentation?
- Insights or examples to share?
- Place it in the parking lot!





# Housekeeping





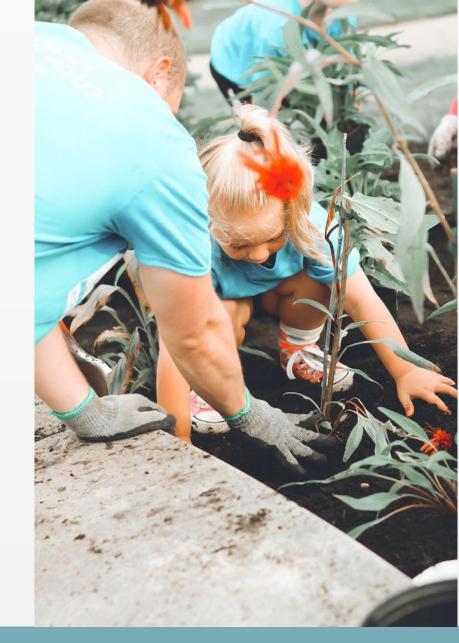






# Agenda

- Roles and Expectations
- Year in the Role
- Strategies for Members
- Marketing Your Club
- Recruitment and Retention
- Additional Tools and Resources

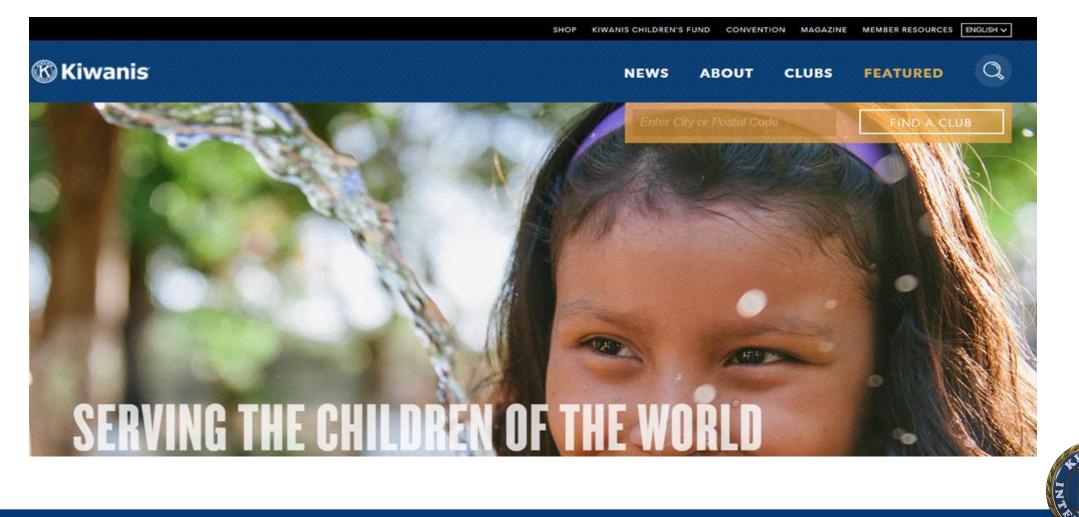






### A MESSAGE FROM KATRINA BARANKO 2023-24 KIWANIS INTERNATIONAL PRESIDENT

### kiwanis.org



### https://k11.site.kiwanis.org/

Facebook Instagram

Q. Search Here

Kiwanis Louisiana-MississifPi-West TENNESSEE DISTINCT Chartored in 1920

ABOUT US - CALENDAR - NEWS FOUNDATION - RESOURCES -



LAMISSTENN DISTRICT	Search Here _
	UPCOMING EVENTS
Click Here to Register for Mid-Year Regional Education Confere	ences
Key Club & Circle K Scholarships	DEC Monthly Club Report I
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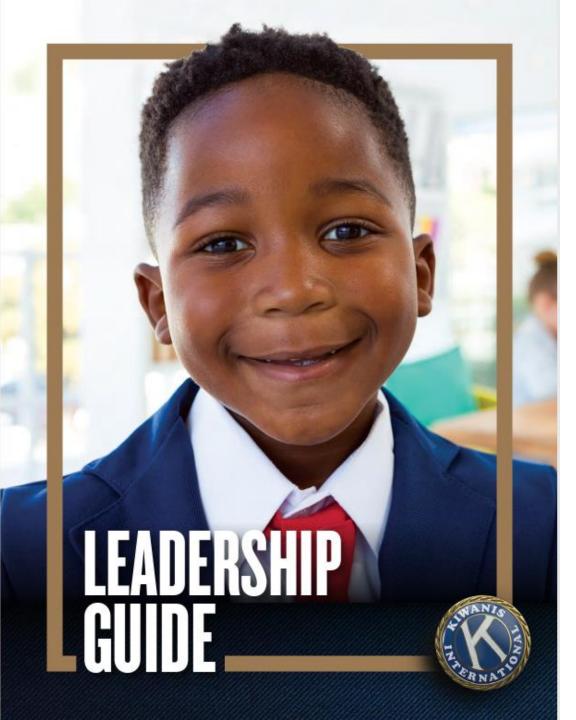
# **Our Goal**

Provide you with guidance as your club meets established membership goals.

**GROUP SHARE:** What do you need to know to be effective in this role?







# Leadership Guide

https://bit.ly/3xUQiXt



## Strategic Plan

#### MEMBERSHIP AND ENGAGEMENT

Build, retain and support a growing Kiwanis membership network.

#### LEADERSHIP AND EDUCATION

Develop competent, confident and caring leaders across the Kiwanis family.

#### COMMUNITY IMPACT

Perform meaningful service, with service to children as our priority.

#### FINANCIAL VIABILITY

Ensure financial viability and responsible stewardship.

### BRANDING AND IMAGE

Enhance the Kiwanis image and brand worldwide.



# Role & Second Se



# Your Role

- Set realistic and measurable goals.
- Develop an action plan for meeting goals.
- Communicate importance of membership efforts to members.
- Plan membership drives and special member events



# Your Role (continued)

- Clearly communicate the importance of membership efforts to club members.
- Teach others how to invite community members to club events.
- Plan and conduct (or assist with) new-member orientation.





# You need a committee!

### COMMITTEE DUTIES

- Plan membership drives and special member events.
- Ensure new members are immediately involved in activities.
- Execute membership action plan.
- Encourage members to invite others to meetings and projects.



### **Milestones and Important Dates**



- Quarterly Membership Updates (Oct-Dec, Jan-Mar, etc)
- April 1 Kiwanis year midpoint
- May Membership Month
- August and September



# **Membership Strategies**



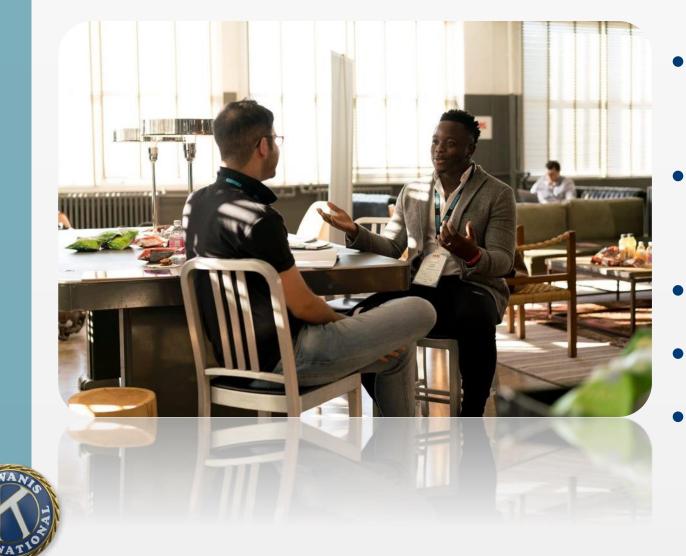
### Establish a Goal

- Annual
- Long-term
- Visible to members





### **Make Your Invitations Personal**



- Build rapport with potential members
  - Introduce Kiwanis (simply)
  - Have fun
  - Tell stories
  - Connect on a personal level

# **Membership Drives**

A systematic process to organizing a membership event, broken into 3 parts:

- Prepare
- Invite
- Follow up



### **NVITE NEW MEMBERS**

When you love your club, you'll want to share that experience and invite others to be part of it. After all, 74 percent of members joined a Kiwanis club because someone invited themand for 48 percent of them, it was a friend or relative.

The best way to attract new people to your Kiwanis club is by grabbing their interest-and respecting their time. Kiwanis International developed this "elevator speech" to help you. Create your own "one-minute speech" by thinking of answers to a few simple questions.

#### Membership Benefits

There are lots of reasons to join of club, but here are some of the benefits you can remind your friends, family and acquaintances they'll enjoy as a member of Kiwanis.

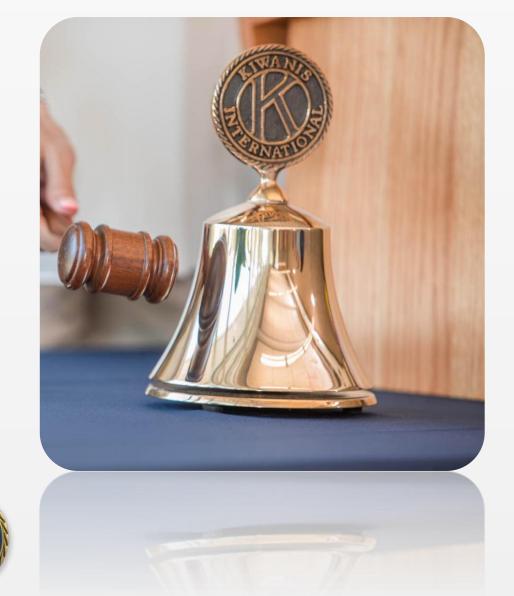
As a member of Kiwanis, they will:

- Change children's lives
- Improve the community and the world
- Build friendships
- Enhance their leadership skills
- Develop business contacts

Kiwanis also offers members access to special products and services, Kiwanis magazine and other great tools.

#### Identifying New Members

# **Club Meetings**



- Keep meetings member-focused
- Have an agenda and respect start and end times
- Include some fun and service in your meetings
- Plan social activities

## **Special Events**

- Guest contests
- Special guest days
- Leads from "Find a Club" at kiwanis.org
- Intentional recruiting
- Social media





# **Corporate Memberships**

#### **CORPORATE MEMBERSHIPS**

#### How It Works:

Your entire organization will be registered with Kiwanis International as a member of your Kiwanis Club.

A corporate representative of your choosing will be designated as a Kiwanis representative to attend meetings, fundraisers and service projects.

Your representative will be eligible to hold board or officer positions, similar to if he/she joined as an individual.

If the designated employee changes jobs, a new employee can be designated to take his or her place without being charged a new member fee.

The designated representative pays club dues; however, the employer may choose to pay the dues on behalf of the employee; although, this is not required.

#### FAQs:

#### Can an employer have a corporate membership and send different employees to the meetings each week?

Yes, but only as guests. Different employees from the same employer can be invited to meetings as guests of either the corporate member or the club.

#### Can one employer have multiple corporate memberships?

Yes. Each membership would have a specific person named to the membership. There is no limit to the number of memberships in a club.

#### Reasons To Join:

· Become involved in decisions affecting your community

• Demonstrate corporate social responsibility in your community

 Develop an affiliation with a well-respected service organization

 Receive special, member-only advertising privileges at our fundraisers and service projects



- Holds one position
- Designed for transient positions
- Avoids additional fees

Go to kiwanis.org/corporatemembership for more information



### **Club Satellites**

- Host club membership
- Meeting location
- New Kiwanis club





# Marketing Your Club



# **Social Media**

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SHOP KIWANIS CHILDREN'S FUND CONVENTION MAGAZINE

#### **Kiwanis**

NEWS ABOUT CLUBS FE

RED

### **KIWANIS BRAND CAMPAIGN**

"Kids Need Kiwanis" is Kiwanis International's brand campaign. The goal of the campaign is to make it clear that Kiwanis serves children and that we have fun together. Use the TV, radio, print, billboard and digital materials in your club or district social media, your website, local digital media or as traditional advertising or public service announcements (PSA). These materials are meant to be fun – and sometimes funny – to grab attention and show that while Kiwanis takes our work seriously, we don't take ourselves seriously. We have fun. We laugh. We meet kid's needs, whatever and wherever they are.



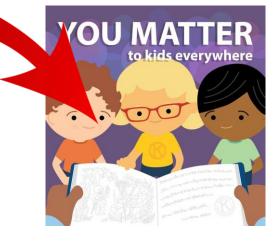
#### THE BRAND BOOK

The Kiwanis brand reflects our organization's traditions and its time-tested mission. At the same time, it's the latest statement of who we are. The Kiwanis brand book includes information about fonts, colors, messaging and production.

View The Brand Book now.

Print a summary sheet.



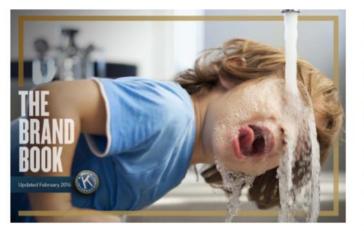




### **Public Relations**

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# SCAN ME

#### Kiwanis Brand Guide https://bit.ly/3y1EOl0

### "Elevator Speech"

- Grab a prospect's interest
- Respect their time

### Ask yourself...

- Why my club?
- What's our community impact?
- How do we make an impact?





### Being a Spokesperson



- Why my club?
- How do we impact our community?
- How does our community see us?



# Recruitment and Retention





### **New Members**

- Orientation
- Mentoring
- Induction ceremony
- Involvement





# **Inviting New Members**

- Membership drives
- Flexible memberships
- Special events



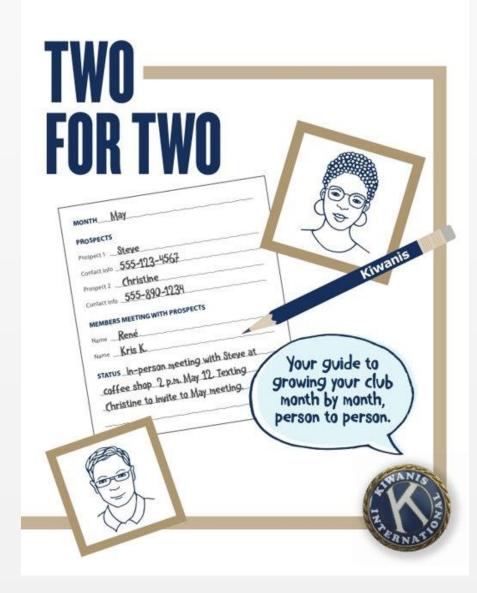


### Two for Two

- Identify two members to reach out to two prospects for each month.
- Members invite prospects to an event or service project.



Let's take a quick look at the guide...



Two For Two

guide kiwanis.org/TwoForTwo 2 MEMBERS INVITE 2 PROSPECTS. EVERY MONTH.

For the best Kiwanis clubs, membership growth is not a one-time campaign or event. It's a continuous club operation. And every member should play a part. But how do you make it *fun* for them — and manageable for the club?

Two for Two helps you do both.

What if you add a new member each month? More hands and more money for service. More administrative dollars. More awareness in your community.

#### Remind members why recruiting matters.

For members, the message is simple: The larger the club, the more it can do. More members mean more connections, skill sets and ideas. Tasks become easier — and possibilities expand.

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After all, new members are made by current members. They Join because of face-to-face interaction: A Kiwanian shared their story, explained the club's service and fellowship and offered an invitation.

Two for Two provides a way to organize your efforts:

#### Identify two members to reach out to two prospects for each of the next several months.

This way, members will work in pairs. After all, teams are more successful. They support each other and reach more people more rapidly. And you never know who a prospective member will relate to better. It's a great way to work — from strategizing to honing how they explain the club, its impact and the benefits of fellowship

#### The members reach out to the prospects.

Use a couple of simple steps: Connect by thanking the prospects for the impact they've made (through service, donations or other activities). Then ask for a date and time to discuss the club, explain the dues structure and answer questions.

The members invite the prospects to a meeting

or service project. After the invitation, they should follow up! A reminder call before the meeting or event. A handwritten thank you, with details specific to the prospect. Inclusion in the club's newsletter distribution. A message with responses to questions the members couldn't answer face to face.

#### focus on impact.

Potential members need to know what you do, how you do it, why the community needs them and where they can immediately fit in the process. It's time to get started. Now? Yes! Don't worry about the perfect time. Begin at the *right* time. And when it comes to club membership, the right time is always now.

Starting on page 8, you'll find 18 months of workspaces to help organize and direct your recruiting activities.

But first, we'll offer some tips and resources over the next few pages — to help you identify what your club needs, which community members might make the best fit and how to plan and execute the invitation process.

#### timely message. Kids need Kiwanis more than ever. Every additional member means more hands

for service — at a time when it matters greatly for the community and children around the world.

You have a

#### CORPORATE MEMBER BRAINSTORMING

Don't forget: A company can register with Kiwanis International as a member of your club. With a corporate membership, the company or organization designates an individual to represent them at meetings, fundraisers and service projects — just like any other club member. That person also can hold board or officer positions and act as club delegate at conventions.

In fact, corporate membership offers the same benefits as individual membership: leadership skills development, networking opportunities and connections with like-minded people, all while serving kids in the community. And for the company, there's the connection with Kiwanis and the demonstration of community responsibility it demonstrates.

Which companies and organizations in your community could make good corporate members? Take time to brainstorm some possibilities. Start with your club's partners in the community. Keep track of them all by writing names here!



# Two For Two

guide kiwanis.org/TwoForTwo



The strongest Kiwanis clubs have a mix of skills, personalities and experiences. After all, you need different kinds of people to do everything well. You may have some of the people you need in your club already. But if you need others, here are some key types to start with ---and questions for your club to consider while identifying them in your community.



TECHIE Provides a good base of knowledge

EXPERT

community.

Creates and maintains club website on your project's subject matter from and social media accounts, crafts personal experience or extensive professional PowerPoint presenresearch on the needs of kids in the tations, keeps club up to date on effectively using technology.

What kind of expertise could Where can you find techies in your enhance what your club does well? community?



COMMUNICATOR

club spokesperson.



Here's a way to reach out for a wide range of skill sets: Consider all the professions in your community. Start with our list of jobs - and use it as a reminder of the skills and experiences that can enrich your club's service. Find it at kiwanis.org/professions.



Promotes your club and its events

with media and the public, works with the techie to craft social media messages, serves as a

What kinds of jobs have good public communicators?



#### NUMBER CRUNCHER

Keeps your budget balanced, makes sure your service projects get the most bang for the buck and keeps the club informed.

Do you know anyone who loves kids and knows accounting?



#### CONNECTOR

Uses connections to cut through red tape, connects people to people or to much-needed resources, makes things happen and gets things done.

things happen in your area?



#### SOCIAL BUTTERFLY

Introduces potential members from a variety of sources, knows where to find volunteers, spreads the word about your club and its projects.

Who knows key people and makes Do you know someone who seems to know everyone?



#### WORKHORSE

Who are the doers in your

community?

Has the time and motivation to help with any project, loves hands-on tasks, has a get-it-done attitude, is level-headed and practical.

Keeps everyone on task, provides positive energy and a healthy competitive spirit, inspires members to reach their potential.

MOTIVATOR

Who's the most positive person in your neighborhood?



#### CREATIVE

Pushes the group to be imaginative and curious, anticipates problems and looks for innovative solutions, creates projects that stand out.

Where can you find creative, innovative types?



### Two

For Two

guide kiwanis.org/TwoForTwo

#### MAKE THE APPOINTMENT WORK.

When you're ready to start contacting people and scheduling meetings, don't leave things open-ended. *Make sure to agree on a time and location with the prospective member*. When you meet, keep a few tips in mind:

SKETCH YOUR

questions.

has mentored.

**ONE-MINUTE SPEECH.** 

how the two matter to each other.

What's the best way to attract new people to your

Kiwanis club? By grabbing their interest — and

speech by thinking of answers to a few simple

respecting their time. Put together a one-minute

Why my club? Think about what you love most

about your club - and your community. Consider

What's our community impact? Pick the service

project that makes you proudest of your club. And

think of a young person — or group — your club

Remember your key message. Above all, make sure the prospect understands what Kiwanis is about. The key message: Kiwanis is a global organization of members, clubs and partners who are dedicated to improving the world one child and one community at a time.

Be observant. If meeting at their home or office, look around during your visit. Take note of items such as wall plaques, photos, awards, etc., so you can engage prospects based on their interests.

Listen. Find out what their interests are and connect them to club projects when possible. Talk with them, not at them.

Take an application. Complete the application with the prospect and ask for payment. If they can't pay at that moment, offer other options for picking up or receiving payment. Know how much to ask for and how the money is used.

Take a notebook. After the meeting, write down anything you consider important. A prospect who doesn't join today might join later — and your information will be useful then.

Follow up. Make a phone call or send a note thanking them for their time, regardless of whether they agreed to join. Either way, make sure they know they're on your mind.

Nothing attracts a

new member like a

· Listen to the other person.

Most important of all: Invite them

to a meeting or service project.

happy member.

Practice your speech.

· Maintain eye contact.

Smile and speak firmly.

Be sure to:

#### Don't give up! A "no"

may not be permanent. Invite them to a service project if the club has one coming up and connect with them on Facebook or Linkedin. Post photos of activities on social media. Make sure to share your contact information.

6

How do we make an impact? By working together with people in our community who care. More hearts and more hands mean more opportunities for service and partnership.

#### **USE OUR PROSPECT REPORTS.**

On the following pages, we've provided handy reports for each month. Use them to keep track of the key pieces of your Two for Two efforts. **And remember: You can start any month of the year.** There's no "correct" time to begin. And there's no final date. It's a permanent, ongoing part of club operations.

#### PROSPECT MEETING IDEAS

- Bill and Joe are meeting two prospects who know each other. So Bill and Joe are going to team up, meeting them at a local coffee shop for a four-person chat.
- 2. Barb and Jane have invited their prospects to a service project on Saturday and then to a group lunch afterward.
- Since John and Fran are both meeting with bankers, they're building good will by setting appointments at the bank for the prospects' convenience.



#### START IDENTIFYING PROSPECTS NOW!

The more you know ahead of time, the less work you'll have each month. Identifying prospects is the most important part of the process. So do it now! Create a base to build on — brainstorming a list of prospects and then updating it as the process goes along.

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6	17	28	
7	18	29.	
8	19	30.	
9	20	31	
10	21	32.	
11	22		
			7

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# **Retaining Members**

- New members
- Existing members
- Club meetings
- Assessments
- Recognition and awards





# **Existing Members**



### **Reach out**

Re-engage members who became in-active

### **Club involvement**

 Celebrate club and member accomplishments

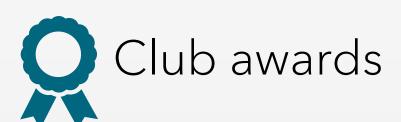
Use the member satisfaction survey at kiwanis.org/ACEtools



### **Recognition and Rewards**



# Birthdays and anniversaries



**Remember:** You can never smile and say thank you too often to your fellow committee members!





# Membership Chair Checklist

kiwanis.org/leadershipguide page 60

### Things to do:

- Prior to the year beginning
- Throughout the year
- Specifically each quarter

#### Membership Chair Annual Checklist

events.

Encourage all members to invite

prospective members to club

Keep all prospective member

· Follow-up with members not

· On-going recognition of

important life events.

and money to Kiwanis

all new members.

meeting.

service event.

JANUARY-MARCH

Work with your Service

Leadership Program advisors

to hold joint events with your

program members and their

parents or guardians. Use this

celebration of partnership and

could be installations of officers.

support to also encourage

others to join your club. This

scholarship awards, or joint

Continue to follow up with all

people who have shown interest

service projects.

International immediately.

OCTOBER-DECEMBER

to all club members at a club

members all know each other

· Follow up after the event with

Thank You notes to all who

attended, include an invitation

to join the club for an upcoming

Provide Kiwanis education

Plan a social event over the

and feel a part of the club.

attending, to determine how to

keep them involved in the club.

member accomplishments and

Send new member information

· Conduct induction ceremony for

information in stock to share.

#### PRIOR TO YOUR YEAR

· Work with club president to conduct a members' survey.

 Meet with the secretary to discuss why members left the past year.

 Meet with service chair to discuss number of additional members needed to achieve service goals.

· Meet with PR/Marketing chair to discuss plans for the upcoming chair.

· Recruit members for committee. Review new member orientation and making any

adjustments or changes needed. · Create a plan for the year in conjunction with your committee, based upon the goals and needs of the club.

 Present training to members on how to talk about Kiwanis to potential members - consult with the club president to make practice an ongoing event at meetings

 Order membership application and club brochures.

#### THROUGHOUT THE **KIWANIS YEAR**

 All members are provided new member orientation - to be conducted prior to actual joining is preferred.

· Follow-up on all leads for new members

 Do exit interviews with all members to determine why

they are leaving the club. Work with club leadership to provide a strong Kiwanis

experience for all members.

in more club involvement.

 Take the opportunity on or around the Kiwanis birthday to plan a large fun, fellowship and recognition event to celebrate your members and their contribution to the community. Invite past members, supports and partners to celebrate the club's impact and successes.

#### APRIL-JUNE

· Work with your service chair to start planning for a large service project to use as a membership event.

· Get all members to recommend the names of people who would be good members for your club.

· Use the Hosting a Membership Event to plan the event.

· Prepare the club for the event.

· Follow up from event to ensure holidays. Take the time to ensure all interested parties join the club.

> · Begin working with your successor so that they can be prepared for their year.

#### JULY-SEPTEMBER

· Make follow-up calls or have in-person conversations with people who have shown interest in the club to see if you can get them to join before the end of the year.

 Have in-person conversations with any members who may be thinking of dropping their membership to try to keep them involved.

 Conduct a membership contest amongst the membership to bring in more new members.



### Assessments

- Analyze your impact
- Find unmet needs in your area
- Develop a signature service project or fundraiser
- Expand your club's partnerships
- Improve members' experience
- Create a plan to achieve goals
- Celebrate your accomplishments

#### kiwanis.org/ACEtools



🚯 Kiwanis

### **ACHIEVING CLUB EXCELLENCE**

Survey your members. Analyze your club's fundraising. Find new ideas for strengthening your club. Do them all using the Achieving Club Excellence tools.

These tools will help your club create opportunities in fundraising, service and fellowship – based on what your members love most. Interested in using the tools?

Download the complete toolkit and have a member lead your club through each of the steps within the the tools. Use one or all of them, depending on your club's needs. In fact, try this method whether you're planning for an annual club assessment or need ideas for improving one or two aspects of your club experience.

Each tool includes exercises designed to create dialogue, gain perspective and lead you to ask insightful questions that will help your club remain relevant, impactful and strong.

Find the tools you need based on this list of common concerns.

CONCERNS	TOOLS THAT CAN HELP
	Creating the Purpose
Your club is unsure of its purpose in the community.	Developing Community
	Partnerships
	Measuring Member Satisfaction
Members of your club seem disinterested or dissatisfied.	Analyzing Your Impact
	Celebrating Success
Your club is losing members.	Measuring Member Satisfaction
	Hosting an Open House
Your club wants to become more visible in the community.	Developing Community
	Partnerships
	Rediscovering Your Community
	Analyzing Your Impact
Your club's signature project is losing member interest.	Rediscovering Your Community
	Measuring Member Satisfaction
	Analyzing Your Impact
Your club's annual fundraiser is becoming less successful.	Analyzing Your Impact
	Planning for Club Excellence

# **Additional Tools & Resources**

### kiwanis.org/clubstrengthening

- Inviting new members
- Roster analysis
- Sharing Kiwanis with prospective members
- Creating public awareness
- Hosting an open house



### **District Events**



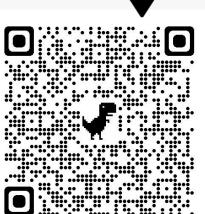
# 105th Annual LA-MS-W TN Kiwanis District Convention *August 4-6, 2023*



# **Closing Notes & Questions**



• Online evaluations



SCAN ME

 Questions? Contact <u>rmitchell@kiwanis.org</u> 228-249-9791

